

# INJURY MANAGEMENT POLICY



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Asr Alamdad (AAA) is committed to creating and maintaining a safe working environment. We will provide workplace-based injury management practices to facilitate and expedite the recovery process and help employees return to work as soon as possible.

We will provide effective injury management through a timely, systematic and proactive approach combined with active participation and cooperation of the injured worker.

We will achieve this by:

- Providing a safe and healthy workplace, and in the event of an injury, follow injury management procedures accordingly.
- Ensuring the injury management process commenced as soon as possible following an injury and in accordance with medical advice and relevant legislation.
- Complying with legislative obligations including requirements of the Workers' Compensation and Local Authorities' regulations.
- Arranging suitable duties for injured or ill employees where possible, in accordance with the worker's medical restrictions through consultation with the injured worker, treating doctor, rehabilitation provider and the relevant site supervisor/manager.
- Ensuring that employees return to work as soon as practicable.

Formally monitoring, auditing and reviewing our injury management process and return to work programs to ensure they operate effectively and as a minimum comply with relevant legal and other requirements.

AAA's Management will ensure that this policy is communicated throughout the business and successfully implemented by all employees.



**Faisal Al-Shaiban**  
**Managing Director**