

CORPORATE SOCIAL RESPONSIBILITY POLICY



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Asr AlAmdad (AAA) strives to operate a strong and sustainable business that contributes positively to the social, environmental and economic well-being of the local communities within which we operate. We are therefore committed to behave ethically in all aspects of our business operations and operate in a socially responsible way.

Our approach to Corporate Social Responsibility is structured around four key areas:

- **People:** Our employees are instrumental to our ongoing business success, and we are committed to provide a positive and engaging workplace. In addition, we take steps to understand our impact on customers, sub-contractors, suppliers and the broader community.
- **Environment:** We value environmental sustainability, and ensure that we conduct our business operations, decisions and actions with minimal impact to the natural environment.
- **The Economy:** We will positively contribute to the local and national economy. We will proactively consider the financial and non-financial impact of our business operations,

decisions and actions on the sustainability and prosperity of the local and national economy.

- **Community:** We value our communities and take steps to understand and nurture our impact on the local and wider community.
- Corporate Social Responsibility will be integrated into our daily operations by:
- **Valuing Communities:** We will engage with all stakeholders to meet or exceed ethical, legal, commercial and public expectations.
- **Client Planning:** We will undertake formal reviews with our clients to identify how we can link in with their corporate social responsibility plans, local communities and the surrounding areas, and agree a specific action plan for the life of any contract.
- **Support Programs:** We will ensure that our support programs and contributions, including financial donations and sponsorship to local sporting and community groups, are diverse and fair to all concerned.
- **Training and Development:** We will provide active training and development programs such as apprentice intakes, assistance with senior high schools and workshop training for technical schools.



Faisal Al-Shaiban
Managing Director