

# OCCUPATIONAL HEALTH & SAFETY POLICY



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Asr AlAmdad (AAA) strives to maintain the highest standards possible in occupational health and safety practices, including creating and maintaining a healthy and safe workplace for all employees, subcontractors, clients and visitors.

Our objective is Zero Harm. We will promote a positive safety culture and achieve excellence through:

- Consulting with clients and stakeholders to fully understand their requirements and to meet or exceed their expectations;
- Recognizing that Health and Safety is fundamental in achieving excellence;
- Ensuring AAA meets **ISO 45001:2018** requirements and that they are integrated into all business activities;
- Complying with all relevant legislation and other obligations;
- Using industry best practices to identify, eliminate and minimize risks so as to ensure project realization;
- Establishing and achieving measurable Health and Safety objectives and targets;
- Investing in the most appropriate technology solutions;
- Ensuring our systems are flexible and to encourage new ideas, technologies and innovations;

- Ensuring all employees understand and take responsibility for their own work;
- Actively seeking feedback from clients and stakeholders and addressing opportunities or areas for improvement and levels of satisfaction; and
- Reviewing and revising our Health and Safety Policy periodically to maintain relevance, effectiveness and appropriateness to our business.

Each person in the workplace is responsible to:

- Conduct their work in the safest possible manner to ensure they do not harm themselves or others.
- Ensure that they identify potential sources of hazards and act to manage those hazards at all times.
- Stop, Act and Report on any hazards or unsafe behavior they see.



**Faisal Al-Shaiban**  
**Managing Director**